



Gitksen West Secondary School Society
Located in Gitwangak First Nation, BC

Sim'alg̱yax & Gitksen Culture Teacher Job Posting

About Us

Gitksen West Secondary School is a brand-new, state-of-the-art high school serving the Gitwangak, Gitsegukla and Gitanyow First Nations. We provide a safe, inclusive, and culturally rich learning environment that blends academic excellence with Sim'alg̱yax and Gitksen language, culture, and traditions. Our modern facilities include specialized classrooms for science, arts, and trades, a full commercial kitchen for nutrition programs and culinary studies, a gymnasium, and a track and sports field. Students have opportunities for dual credit, work experience, leadership and sports academies, while staff benefit from a collaborative and innovative professional environment. Join us and make a direct impact on the education, well-being, and cultural development of our students.

Qualifications

- Bachelor of Education (Secondary), Indigenous Language Teacher Certification, or equivalent
- Valid BC Teacher Certification or ability to obtain a Letter of Permission
- Fluent or Semi-fluent Sim'alg̱yax speaker with the ability to read and write Sim'alg̱yax
- Demonstrated commitment to language revitalization and cultural preservation
- Experience teaching Indigenous language and culture (preferred)
- Knowledge of the BC Curriculum and second language pedagogy
- Strong communication, organizational, and collaborative skills
- Experience working with First Nations students and communities
- Willingness to work closely with a fluent speaker
- First Aid Level 1 (asset)
- Clear Criminal Record Check with Vulnerable Sector Screening

Key Responsibilities

- Teach Sim'alg̱yax language courses aligned with BC Second Language curriculum Grades 8–12.
- Develop long-range plans, unit plans, and daily lessons that support language acquisition and cultural learning
- Assess, evaluate, and report on student progress, including language proficiency and cultural understanding
- Integrate oral language, reading, writing, and cultural knowledge into instruction
- Collaborate with classroom teachers to weave Sim'alg̱yax language and Gitksen culture across subjects
- Support culturally based, project-based learning and school-wide cultural initiatives
- Work with Knowledge Keepers, Elders, and community members as appropriate
- Participate in school activities, professional development, and community events

Benefits: GWSSS provides its employees with a competitive salary with full group health benefits, including pension, life insurance, and dental coverage. Certified teachers will be placed on the wage grid according to their category and years of experience. Candidates who apply for a LOP (up to \$55,000. per year, dependent on qualifications and experience).

Why Join Us?

If you are a bold educational leader ready to make a lasting impact, we invite you to apply and help build a school that will inspire generations to come. For more information and to submit an application that includes Cover Letter, CV, copy of credentials and references by **June 5, 2026 at 12pm** to:

Edith Loring-Kuhanga, B. Ed., M. Ed. Leadership & Governance Consultant Email: consultant@gwsss.ca