



**Gitksan West Secondary School Society**  
**Located in Gitwangak First Nation, BC**

## **Secondary School Principal Opportunity**

**Regional High School (Full-Time)**

GWSS is seeking a visionary and innovative educational leader to serve as the inaugural Principal. Reporting to the School Board, the Principal provides overall instructional, cultural, and operational leadership in alignment with Board policy, Ministry of Education requirements, and Gitksan values.

**About Us:** Gitksan West Secondary School is a brand-new, state-of-the-art high school serving the Gitwangak, Gitsegukla and Gitanyow First Nations. We provide a safe, inclusive, and culturally rich learning environment that blends academic excellence with Sim'algyaḡ and Gitksan culture, and traditions. Our modern facilities include specialized classrooms for science, arts, and trades, a full commercial kitchen for nutrition programs and culinary studies, a gymnasium, and outdoor track and sports field. Students have opportunities for dual credit, work experience, leadership, and sports academies while staff benefit from a collaborative and innovative professional environment. Join us and make a direct impact on the education, well-being, and cultural development of our students.

### **Key Responsibilities:**

- Provide instructional and operational leadership
- Foster a safe, inclusive, and culturally grounded school environment
- Lead innovative programming, including land-based and experiential learning
- Supervise and support staff; oversee student learning and graduation requirements
- Work closely with the Board, families, and partner communities
- Manage staffing, budgeting, facilities, and school operations
- Ensure compliance with Ministry of Education, Independent School Branch, and Board policies

### **Qualifications:**

- Master's degree in educational leadership
- Minimum five (5) years' experience as a Principal
- Valid BC Teacher's Certificate and minimum five (5) years' teaching experience
- Strong knowledge of BC curriculum and graduation requirements
- Experience integrating First Nations language, culture, and protocols
- Proven leadership, organizational, and communication skills
- Valid Criminal Record Check with Vulnerable Sector Screening

### **Salary & Benefits:**

Competitive salary up to \$164,731, moving loan subsidy, and comprehensive benefits including pension, life insurance, and dental coverage. Start date: May 4, 2026.

## **How to Apply**

**If you are committed to student success, innovative and Indigenous-centered education, we invite you to apply. For more information and to apply, please submit a cover letter, résumé, philosophy of education, copies of credentials, and references to:**

**Edith Loring-Kuhanga, Leadership & Governance Consultant**

**Email: [consultant@gwsss.ca](mailto:consultant@gwsss.ca)**

**Deadline: Thursday, February 27, 2026 at 12:00 pm**