



Gitksan West Secondary School Society
Located in Gitwangak First Nation, BC
Learning Support Teacher Job Posting

About Us

Gitksan West Secondary School is a brand-new, state-of-the-art high school serving the Gitwangak, Gitsegukla and Gitanyow First Nations. We provide a safe, inclusive, and culturally rich learning environment that blends academic excellence with Sim'algayx and Gitksan language, culture, and traditions. Our modern facilities include specialized classrooms for science, arts, and trades, a full commercial kitchen for nutrition programs and culinary studies, a gymnasium, and a track and sports field. Students have opportunities for dual credit, work experience, leadership and sports academies, while staff benefit from a collaborative and innovative professional environment. Join us and make a direct impact on the education, well-being, and cultural development of our students. We are seeking a dedicated and culturally responsive **Learning Support Teacher** to join our team.

Position Summary

The Learning Support Teacher provides leadership and coordination of inclusive education services to support students' academic, social, emotional, and cultural success. This role involves working collaboratively with teachers, families, Elders, and community partners to ensure students with diverse learning needs receive appropriate supports and individualized programming. The successful candidate will implement strength-based, trauma-informed, and culturally grounded practices that reflect Sim'algayx and Gitksan values.

Key Responsibilities

- Lead and coordinate inclusive education services, including the development and monitoring of IEPs and Behaviour Support Plans.
- Provide direct student support through small group, pull-out, and push-in instruction.
- Support teachers in differentiating, adapting, and modifying curriculum, instruction, and assessment.
- Coordinate psycho-educational assessments and collaborate with external professionals.
- Participate in School-Based Team meetings and case management discussions.
- Supervise and support Educational Assistants.
- Integrate culturally grounded and land-based approaches into learning support strategies.
- Maintain accurate documentation and ensure compliance with Ministry guidelines.

Qualifications

- Bachelor of Education with valid B.C. Teacher Certification.
- Special Education or Inclusive Education training (Diploma or Master's preferred).
- Level B Assessment Qualification.
- Experience developing and implementing IEPs and Behaviour Support Plans.
- Experience working with First Nations students and culturally responsive practices.
- Strong knowledge of the B.C. Curriculum and inclusive education frameworks.
- Excellent communication, collaboration, and organizational skills.
- Clear Criminal Record Check with Vulnerable Sector Screening.

Salary & Benefits: GWSSS provides its employees with a competitive salary (based on SD82 wage grid) dependent on category and years of experience (ie. Cat. 5 with 5 years of experience: \$79,364), moving loan subsidy, and full group health benefits, including pension, life insurance, and dental coverage.

Why Join Us?

If you are a bold educational leader ready to make a lasting impact, we invite you to apply and help build a school that will inspire generations to come. For more information and to submit an application that includes Cover Letter, CV, Philosophy of Education, copy of credentials and references by Friday **March 13, 2026 (12pm) to:**

Edith Loring-Kuhanga, B. Ed., M. Ed. Leadership & Governance Consultant;

Email: consultant@gwsss.ca