



Gitksan West Secondary School Society
Located in Gitwangak First Nation, BC

Youth Support Worker Job Posting **DEADLINE EXTENDED**

About Us

Gitksan West Secondary School is a brand-new, state-of-the-art high school serving the Gitwangak, Gitsegukla and Gitanyow First Nations. We provide a safe, inclusive, and culturally rich learning environment that blends academic excellence with Sim'algayax and Gitksan culture, and traditions. Our modern facilities include specialized classrooms for science, arts, and trades, a full commercial kitchen for nutrition programs and culinary studies, a gymnasium, and outdoor track and sports field. Students have opportunities for dual credit, work experience, leadership, and sports academies while staff benefit from a collaborative and innovative professional environment. Join us and make a direct impact on the education, well-being, and cultural development of our students.

Job Summary

The Youth Support Worker (YSW) provides social, emotional, behavioral, cultural, and mentorship support to students in Grades 8–12 who may be experiencing personal, family, mental health, or school-related challenges. Working collaboratively with the Student/Family Advocate and school-based support teams, the YSW promotes student well-being, engagement, attendance, and successful school completion. Through culturally responsive, strength-based, and trauma-informed practices, the YSW fosters positive relationships and supports holistic student development while honoring Sim'algayax and Gitksan values and perspectives.

Qualifications

- Diploma in Child and Youth Care, Indigenous Studies, Social Services, Human Services, or a related field, or an equivalent combination of education and experience.
- Experience working with youth, preferably in a secondary school, Indigenous community, or social service setting.
- Experience supporting youth experiencing social, emotional, behavioral, mental health, substance use, or family-related challenges.
- Knowledge of adolescent development, trauma-informed practice, positive behavior support, and culturally responsive approaches.
- Understanding of and respect for First Nations cultures, traditions, and community values.
- Strong interpersonal, communication, conflict resolution, and relationship-building skills.
- Ability to work independently and collaboratively within a multidisciplinary team.
- Demonstrated commitment to student well-being, engagement, attendance, and graduation success.
- Strong organizational, problem-solving, and administrative skills, including proficiency with technology.
- Valid BC Class 5 Driver's Licence, current First Aid/CPR certification.
- A satisfactory Criminal Record Check with Vulnerable Sector Screening.
- Training in Non-Violent Crisis Intervention (NVCi) or equivalent is considered an asset.

Wages and Benefits

GWSSS provides its employees with a competitive salary (up to \$28.00 per hour (70 hours bi-weekly) depending on qualifications & experience) and full group health benefits, including pension, life insurance, and dental coverage. For a complete job description, visit the website: www.gwsss.ca

How to Apply: Send Cover Letter, CV, credentials, and references by **Monday July 27, 2026 (4pm)** to:
Edith Loring-Kuhanga, B. Ed., M. Ed. Leadership & Governance Consultant
Email: consultant@gwsss.ca

*Preference will be given to qualified First Nations, Metis or Inuit candidates.